



AGT
FOODS

**2025 Social Responsibility,
Governance and Sustainability Report**
May 2026

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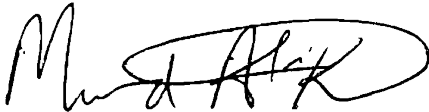
Message from Chief Executive Officer

I am pleased to release this 2025 Social Responsibility, Governance and Sustainability Report, which is the first formal report of its kind for AGT Food and Ingredients. Responsible entrepreneurship has been a founding principle of our company, where alignment of social purpose and profit form a strong basis for our corporate vision.

This does not mean that social responsibility or sustainability initiatives get tacked on to our business as a public relations exercise. Rather, they make up core components of our strategy. Our Food Security work is a key example where our efforts with governments, multilateral agencies, and non-profit organizations providing food aid has expanded over time, with millions of food parcels being provided in 2025 to key areas of need such as Gaza, Syria, Afghanistan and Yemen. We have also made new investments in infrastructure to better supply food aid parcels, driving costs down and making every dollar of food aid more efficient.

Today, agriculture holds great potential for leading the way towards a more sustainable future. We know, in the long term, our customers and consumers will continue to value sustainable products and our partners in global finance will continue to prioritize sustainable investments. Reducing waste by finding increasingly productive uses for all byproducts also improves our profitability. We are proud to do our part within the supply chain and will continue to innovate in ways where we can support farmers, our logistics partners and our customers in their own sustainability journeys.

Sincerely,



Murad Al-Katib

President and Chief Executive Officer
AGT Food and Ingredients Inc.



About This Report

This report is built on three pillars:



Social Responsibility

Our approach to managing our impact on our employees, customers and the world in which we live and work.



Governance

Our approach to corporate governance, risk management and compliance.



Sustainability

Our approach to quantifying and improving upon the impact of our operations on the environment.

Reporting Period

January 2025 – December 2025
Baseline data from calendar year 2023

This document contains forward-looking information and forward-looking statements within the meaning of applicable securities legislation, which reflect management’s expectations regarding our future plans, operations and performance. We use words such as “plans”, “expects”, “intend”, “strategy”, and other similar expressions to identify forward-looking statements. By their nature, forward-looking statements are subject to inherent risks and uncertainties that may be general or specific. There can be no assurance that forward-looking statements will prove to be accurate, as actual results and future events could differ materially from those anticipated in such statements. Forward-looking statements are provided for the purpose of providing information about management’s expectations and plans relating to the future, as at the date of this document. We disclaim any intention or obligation to update or revise any forward-looking statements whether as a result of new information, future events or otherwise, or to explain any material difference between subsequent actual events and such forward-looking statements, except to the extent required by applicable law.

Company Overview

AGT Food and Ingredients (“AGT”) is a global leader in the processing, merchandising and distribution of packaged foods and ingredients, pulses and staple foods. AGT operates from more than 39 strategically located facilities and 12 offices stationed around the world, holding direct relationships with thousands of local growers and over a thousand customers in more than 125 countries worldwide. AGT features three operating segments:

Packaged Foods and Ingredients manufactures and sells consumer packaged foods, including pasta from durum wheat, high protein and better-for-you pasta, bulgur, popcorn, beans and other packaged products; pulse-based ingredients, including flours, starches, proteins and fibres for human food consumption, pet food, animal feed and aquaculture, as well as plant-based proteins and extruded products, for global packaged food and retailer-owned brands; and specialized planting seed for the production of high quality crops utilized in our packaged foods business.

Value Added Processing currently represents the largest segment of AGT’s business. This segment involves the origination and processing (which includes cleaning, calibrating, sizing, splitting, packaging, bulk loading, shipping and exporting) of pulses and staple foods, through AGT’s integrated supply chain of facilities around the globe.

Distribution includes other commodities such as durum wheat, milled wheat, canola, lentils, peas and other products, flowing through high throughput facilities, both to support our own integrated supply chain and to a global network of customers.



Company Overview

Within AGT's global operations, its largest footprints and contributions to operations are located in Canada, Türkiye, the U.S. and South Africa.

We operate retail packing facilities in Canada, the U.S., South Africa and Türkiye, where we produce dry pulses, canned pulses, pasta, rice, milled wheat and other packaged foods. Our portfolio of internationally recognized brands includes Arbella® Pasta, Pastavilla®, CLIC®, and Tamam®, which are available in grocery stores around the world.

We manufacture high-quality food ingredient products (including flours, proteins, starches and fibres) in our ingredient production facilities in Minot, ND and Regina, SK. We use these ingredients to create retail-ready food products, including extruded products such as pasta, crumb and texturized proteins. We operate a research and development laboratory in Saskatoon, SK, where collaborative development is conducted with our customers for new and innovative food products.

AGT's focus on packaged foods and ingredients leverages our integrated supply chain, supported by our two other major operating segments in value-added processing and distribution. We have one of the world's largest capacities for value-added processing and splitting of pulse crops. We are a leader in the export of value-added lentils, peas, chickpeas and beans as well as some traditional grains such as durum wheat, which is used in the production of pasta, semolina and bulgur, and consumption grains such as rice.



Direction and Values

At AGT, our vision is to make healthy, affordable, tasty and sustainably produced packaged foods and ingredients, pulses and staple foods available to everyone in the world.

We can achieve our vision, through our mission, by building a trusted supply chain delivering quality products that are good for consumers and the planet. We have built this supply chain through three pillars:

People

Our people and the communities where they live are the foundation of our business. Supporting our people and their communities is a critical part of our company's success.



Partners

Integrating producers, customers and partners together into a supply chain delivers excellent food products. We focus on building long-term and trusted relationships with all our supply chain partners worldwide.



Planet

Sustainable pulses and plant-based foods are key to feeding a growing world population. We aim to maximize the productive use of the plant material that enters our supply chain. We do not focus solely on the most valuable part of a plant, but also seek to maximize the value of off-grade products, byproducts, and waste.



UN Sustainable Development Goals

AGT believes in aligning our business with the **United Nations (“UN”) Sustainable Development Goals (“SDGs”)**. In 2015, the UN released its 2030 Agenda for Sustainable Development, providing a global blueprint for peace and prosperity for the planet. At its heart, these 17 SDGs are an urgent call to action for social, economic and sustainable progress around the world. These goals also act as a framework for countries, corporations and civil society to organize and report on their actions to improve health and education, reduce inequality and spur economic growth. We have identified the following six SDGs as the most material for AGT:

2 ZERO HUNGER



Goal 2: End hunger, achieve food security and improved nutrition and promote sustainable agriculture.

AGT’s work on Food Aid parcels with Governments, Multilateral Agencies and Non-Government Organizations (“NGOs”) around the world is a sustained and growing focus of our business. Our philanthropic work in the communities in which we operate in is often aimed at local food security.

3 GOOD HEALTH AND WELL-BEING



Goal 3: Ensure healthy lives and promote well-being for all at all ages.

At AGT, we are committed to making packaged food products which are healthy and nutritious. Many of our products are either high-protein or gluten free. We work to produce all of our products with clean labels, emphasizing recognizable and easily understood ingredients.

8 DECENT WORK AND ECONOMIC GROWTH



Goal 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.

We strive to build facilities that are highly productive, with innovative technologies to maximize efficiency. We are committed to ensuring our facilities are safe places to work and providing productive and inclusive employment for all.



9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



Goal 9: Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation.

AGT is committed to continual improvement in our facilities, including upgrades and retrofits to make our operations more efficient and sustainable. Our Research and Development efforts are focused on new technologies to produce better packaged food products.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



Goal 12: Ensure sustainable consumption and production patterns.

AGT is committed to reducing the waste we produce and creating productive uses for our byproducts. We champion the use of pulse ingredients by manufacturers and the inclusion of pulses in crop rotations by producers. This helps retain nutrients in soil and reduce greenhouse gas emissions, improving soil health and the sustainability of agriculture.

17 PARTNERSHIPS FOR THE GOALS



Goal 17: Strengthen the means of implementation and Global Partnership for Sustainable Development.

AGT is involved in many partnerships with governments, multilateral agencies, and NGOs to advance the aims and objectives of the Sustainable Development Goals.

Social Responsibility

Our approach is rooted in responsible entrepreneurship, where we prioritize long-term value creation, community impact and positive societal contributions. As a food company, we have put food security, both at home and around the world at the forefront of our business. We are now one of the largest suppliers in the world for food aid parcels to NGOs. Our operations are inherently tied to the communities we live and work in, and we recognize the need to continue to build these operations in our communities. We are committed to safety, including safe operations for our employees and producing products that are safe to eat.





Food Security

Throughout its history, AGT has produced food aid products for sovereign governments, multilateral agencies such as the **United Nations World Food Programme ("UN WFP")** and international NGOs such as the **International Red Cross and Red Crescent ("ICRC")** to respond to humanitarian crises created by armed conflicts and environmental disasters. Today, AGT's food aid production program is a leading supplier for food aid parcels for these NGOs.

AGT utilizes its food production facilities to produce canned and dried staple foods like pasta and beans, lentils and chickpeas; and procures staple foods such as oil, canned meats, vegetables, dates and sesame paste. AGT then packages these products together into parcels designed to feed an average family for approximately one week. These parcels are designed to specifications from our partner organizations to meet the dietary and caloric requirements for those in need.



 AGT Foods Facilities
Arbel Group, Mersin, Türkiye

 Food Aid Recipients

Food Security

Since the program's inception, AGT has assembled over 30 million food boxes, providing billions of meals to those in need, including to Syria, Afghanistan, Yemen, Ukraine and recently to Gaza. By producing or procuring foodstuffs centrally, packaging parcels in AGT's production locations in Türkiye, and leaning on AGT's significant transportation and logistics expertise in conflict zones and in the region, AGT has streamlined distribution for its partners and saved these NGOs millions of dollars extending the reach and effectiveness of the refugee food aid programs.



Local Community Impact

From its beginnings, AGT has had strong ties with and has made significant contributions to the communities in which we operate. This is especially true in the province of Saskatchewan, where AGT began. This impact started with the establishment of many large-scale processing facilities in several rural regions spanning across Saskatchewan, which bolstered economic activity and provided enhanced employment opportunities. We continue to be active in these communities and strive to remain an innovative, attentive, and positive force to our employees, producers, and customers.

Accordingly, AGT continues supporting local sporting endeavours for young people by funding sponsorships in youth sports and contributing to local sporting centres, including eight across Saskatchewan in Rosetown, Wilkie, Eston, Dinsmore, Lucky Lake, Beechy, Delisle, Frontier and Davidson.

Food security is an important theme in our business. In Türkiye, we follow this pursuit directly with our employees and our local communities. In 2025, AGT donated approximately 25,000 food parcels to our employees and to charitable organizations in Türkiye. Employees receive food parcels during holiday periods to consume or gift to a needy family in their lives. Each parcel is designed to support a family of six for a week, meaning our annual distribution reaches 150,000 people and provides 3 million meals each year. Additionally, we serve a healthy and nutritious meal to every employee on each shift, ensuring that each one of our team members at our Mersin, Türkiye facility is nourished.

At our pasta production facilities in Türkiye, we also conduct educational factory tours for elementary school students. These tours welcome around 6,000 students every year and allow them to see how wheat is transformed into pasta, from the field to the table. The program educates the youth on issues of food security, healthy eating and the importance of health and safety. At the end of the tour, students are served pasta and receive pasta gifts.



AGT Centre, Rosetown, SK



Employment in South Africa

In South Africa, we are proud to have partnered with Unity College in Johannesburg to establish the "Career Path Academy."

This program focuses on providing meaningful work and on-the-job training on practical work skills to people with mental and physical disabilities.

Every two years, we enroll a cohort of eight trainee employees who can build skills and learn in a practical environment at the same time. Unity College works with these employees to build career and practical work skills while we built a training pathway and ongoing work tailored to each individual trainee. We take pride in being an accessible workplace where all employees have pathways for ongoing success with our company.



Community Food Hub

AGT has long been a supporter of food banks in the communities we are part of. In 2024, the Regina Food Bank opened the Asahtowikamik Food Hub, Canada's first purpose-built choice model food bank facility. The Asahtowikamik Food Hub provides diverse food choices to empower our neighbours, looking and feeling like a grocery store to reduce stigma. The food is still free, but clients will choose the food that their family needs from the available options. In Cree, Asahtowikamik translates to "feeding lodge."

On top of a one-time donation to make the Food Hub a reality, AGT is proud to provide ongoing support to ensure that the Food Hub can continue to provide for those in need in the Regina area.

Health and Safety

AGT has put in place practices and procedures to ensure the health and safety of our employees globally. Our safety program is focused on operating an injury-free workplace, with continuous improvement in the effective key performance indicators (“KPIs”) we have developed. We have instituted Occupational Health and Safety Management Systems that are both responsive to local regulations and conform to international standards, including ISO 45001 in both Australia and Türkiye.

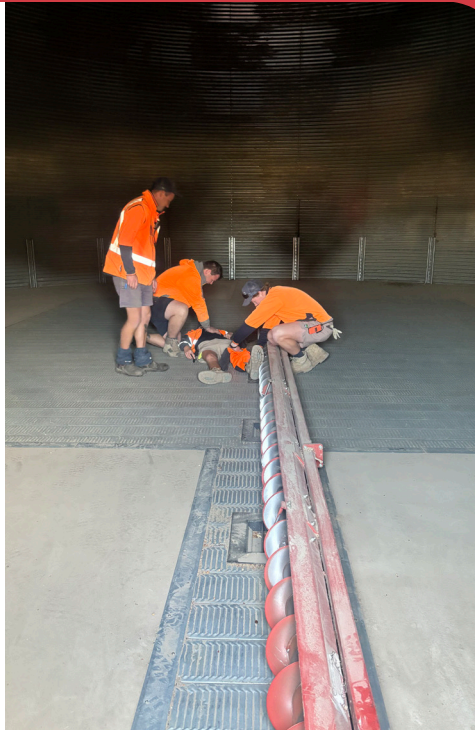
At AGT, we believe that an employee-driven safety system will lead to the safest workplaces. An employee-driven system encourages employees to report problems and builds an overall culture of safety to increase compliance with safety measures. Each AGT facility globally has either a workplace-specific Health and Safety Committee or a Health and Safety Representative, which work with country specific Health and Safety Policy Committees consisting of both management and employees.

Training

Our Corporate Safety department is responsible for delivering training to all employees, conducting internal audits to ensure site compliance with policies, and leads all initiatives relating to safety. The Corporate Safety department also regularly reviews and updates all policies and procedures, and conducts intensive investigation processes to understand root causes and carry out effective corrective action for specific incidents to learn and improve across sites and divisions.

AGT’s continuous improvement in health and safety is driven by data and employee feedback. We strive to make it easier than ever for our employees to report, without fear of reprisal, if they see anything unsafe. Then, it is up to our local corporate safety teams to actively investigate and remedy any unsafe conditions. Our local corporate safety teams regularly review incident reports and employee survey results to design new actions and programs to make AGT workplaces even better for employees.





Mock Rescue Drill

In our Australian operations, part of an initiative to actively participate in Australian National Safe Work Month, AGT's Bowmans site conducted a mock emergency rescue drill with the scenario surrounding an employee being entangled in a mechanical sweep inside of a large storage silo. This drill had minimal staff who knew what was about to transpire and aimed to test a realistic response to such an emergency.

That morning, the alarm was raised that an employee was involved in a serious incident inside Storage Silo 10. From the initial call, first aid was present within three minutes, a positive result for such a large facility. Following a call for additional resources, additional staff then arrived within the next six minutes. Staff continued to provide (simulated) aid until the average time local emergency services would have arrived.

Bowmans strives to conduct various mock emergency drills each year and have previously undertaken a simulated heart attack, snakebite and bomb threat.



Quality and Food Safety

AGT has a continuous focus on keeping quality and food safety as a priority in our business, and we commit to delivering high quality food products in compliance with international standards.

This starts with clearly laying out our standards and expectations for every employee. We have day-to-day codes of conduct regarding cleanliness and quality and conduct onboarding and refresher training for such codes of conduct. Our quality and food safety team maintains an open communication system between all relevant employees, making sure that problems are identified and corrected.

This commitment to excellence also includes implementing robust quality and food safety management systems at key sites which adhere to applicable global and identity preserved standards (including **FSSC 22000, ISO 22000, BRC, IFS, ISO 9001, GMP+, HACCP, Gluten Free, Halal, Kosher, Vegan and Non-GMO**). Our management systems are reviewed by third parties yearly to ensure effectiveness. Each year we also conduct a mock recall in each of our facilities. This allows us to test our internal procedures that would be deployed in the event of a real product recall.

Our commitment to quality and food safety cannot be accomplished without involving our entire supply chain. We have rigorous standards for our suppliers, and conduct a robust process of selection, evaluation and re-evaluation of products from all of our suppliers.



People

AGT is committed to supporting and empowering our 3,200 employees across the globe. We know that our employees are our greatest asset, and we are proud to continue finding new ways for our employees to thrive. This includes developing a culture of teamwork and collaboration in each of our locations, appropriately and fairly compensating our employees for their work, continuing to invest in their personal development, and caring for the health and wellbeing of every employee.

Culture

We are committed to a culture of teamwork and collaboration across AGT. We see employees taking ownership of their work and striving for constant improvement in work products as critical to continuous improvement across our processes and sites. No employee works alone, however, and a consistent culture of collaboration, where new ideas and approaches are listened to, is our goal.

We believe that an effective team involves those from all backgrounds, bringing a range of ideas and perspectives to the table. We are committed to being an inclusive workplace for all people, regardless of national origin, language, race, colour, disability, ethnicity, gender, age, religion, sexual orientation, gender identity, socioeconomic status, veteran status, and family structure. This includes a commitment to employment equity in the course of hiring, ongoing performance management, and advancement within AGT.

AGT is committed to ensuring our company is more accessible and inclusive to people with disabilities. We want all of our employees to be able to fully participate in activities without barriers, which could include the built environment where we work, our Information and Communication Technology, or how we procure goods and services. Having an accessible workplace is vital to the ongoing success of AGT.



People

Compensation

At AGT, we pride ourselves in hiring—and retaining—the best talent. Though we are only 25 years old as a company, we have over 200 employees across the world, including most of the leadership team, that have been with the company for more than 15 years. This continuity inside the company has not only been a driving force behind our growth but also helps to recruit new talent. New employees can clearly see that there are opportunities for long-term growth and retention within the company.

One key to long-term employee retention is our pay-for-performance approach to compensation. We ensure that our compensation packages are competitive for the markets we operate in, commensurate with the job responsibilities and performance of each employee. Pay for performance is measured through the establishment of individualized annual goals, regular check-ins and annual performance assessments by managers.

AGT is committed to eliminating the gender pay gap. We believe this commitment needs to be borne out by data. We regularly review individual compensation for pay disparities and have begun on a country-by-country basis conducting a pay gap audit, comparing pay across jobs of equal value. These are important steps to ensure that all employees are treated fairly.

Learning and Development

Part of retaining our employees long-term is our belief in continuing to develop the talents of our employees. For skills directly related to work, including those required by professional licensing bodies, we provide either internal training or directly pay for outside training where appropriate. In addition, we offer location-specific opportunities to pay for training or upskilling each year so that our employees can continue to pursue their own self-directed learning.



Health, Mental Health and Wellbeing

AGT values the health, mental health and wellbeing of our employees. We provide a wide range of support programs and resources that vary by location but include stand-alone or supplementary health insurance programs to meet the needs of our employees and their families. In some locations, we provide daily meals for all our employees to simplify their access to nutritious food. This also includes self-directed resources such as access to a dedicated fund for mental health support or dental care and/or generalized healthcare spending accounts.

Building social bonds amongst our employees is a critical factor in happiness at work, retention and productivity. We support our locations in developing social events regularly each month, celebrations around holidays, sports leagues or events, and service in their local communities.

Governance

Over the last 25 years, AGT has built a reputation within our supply chain, including producers, suppliers, logistic providers and customers, as being a reliable and dependable partner. This reputation in the industry is sustained by a system of governance that clearly outlines accountability across the organization, led by AGT's Board of Directors. The Board's Enterprise Risk Management Committee takes the lead on the Board's responsibility for oversight over environmental, health, safety, and quality management of AGT, including evaluation and performance monitoring.

AGT has adopted a number of policies and procedures that all employees have a duty to be aware of and adhere to. The overarching policy is AGT's **Code of Business Conduct and Ethics** ("**Code of Ethics**"). AGT has further developed a number of separate supplementary policies to the Code of Ethics that all employees have a duty to adhere to, including but not limited to:

- Global Trade Compliance Handbook
- Workplace Violence and Harassment Prevention Policy
- Modern Slavery Policy
- Communications and Social Media Policy, as well as educational materials



Code of Ethics

AGT encourages and promotes an overall culture of ethical business conduct by promoting compliance with applicable laws, rules and regulations. The Code of Ethics provides both general and specific guidelines to protect and guide AGT employees faced with ethical or legal questions. This document helps us to promote a culture of open communication, honesty and accountability as well as ensuring awareness of consequences for violations of ethical business conduct. We require yearly signoff of the Code of Ethics by each employee and non-compliance is regularly reviewed by senior management.



Modern Slavery and Human Trafficking

Modern slavery is a serious global issue and can take many forms including forced labour, child labour, slavery, human trafficking, debt bondage and other exploitative practices. AGT is fully committed to ethical and compliant sourcing and has zero tolerance towards modern slavery within our supply chain. We recognize that review and assessment to identify and address our modern slavery risks in our operations and across our supply chain is an ongoing and evolving process that we are committed to continue to build upon.

In 2024, we adopted a Modern Slavery Policy that applies to AGT's global operations. We have also developed contract clauses respecting the modern slavery-related obligations for our suppliers and developed an online modern slavery training course for relevant staff.

Anti-Corruption

AGT complies with the laws of countries in which we do business that are designed to prevent bribery and corruption. As detailed in our Code of Ethics, we will not offer, make or authorize payments of money, favours or anything of value to influence the behaviour of someone in government or business (or any of their relatives or representatives) to obtain commercial advantage, irrespective of geographical location or local custom. Our employees are prohibited from giving or accepting bribes or other improper payments, including kickbacks.

Whistleblower Protection

AGT has a robust global whistleblower program allowing anonymous reporting of complaints or ethical concerns without threat of recourse. Employees have various options to report misconduct, beginning with their immediate supervisor up to our fully anonymous whistleblower reporting site.

Any allegations through the whistleblower program are taken seriously and are received directly by the Chair of the Board, the Chair of the Audit Committee and the Chief Legal Officer. Depending on the nature of the report, it may be actioned by the Board or a member of Management or referred to the police and/or appropriate regulatory authorities. The Board receives reports on the status of outstanding investigations and remedial actions taken, if warranted, through the Chair of the Audit Committee.



Internal Audits

Internal audits play a critical role in identifying weaknesses in our processes, enabling quick corrective actions and promoting a culture of continuous improvement without our company. AGT’s internal audit team is led by our Manager, Internal Audit, who is fully independent and reports to the Chair of the Audit Committee, with in-camera discussions allowing for frank and direct communications. The Manager, Internal Audit uses internal resources (outside their areas of work), in-training Chartered Professional Accountants, and third parties to execute the testing.



Risk Management

AGT’s Enterprise Risk Management Board Committee works together with Management to ensure that relevant risks to AGT’s business are identified, evaluated and that appropriate systems to manage these risks are implemented. AGT’s risk management process ensures that risk considerations are incorporated into both short-term and long-term strategy, and strives to achieve a proper balance between risk and opportunity. AGT’s risk management activities are coordinated through a well-established, centralized and comprehensive risk management framework. Day-to-day risk management decisions are made by Management, including the Chief Executive Officer, the Chief Financial Officer and the Chief Legal Officer, and are then implemented at a local level. Risk information from AGT’s operating geographies are independently assessed and then aggregated, allowing for clear visibility and centrally controlled decision making and internal controls.

A changing climate brings new risks to every business. Climate risk can come in two forms: the physical impacts from climate change on our business and regulatory risk from the transition towards low-carbon emissions sources of energy. We have begun the process of quantifying these climate risks to our business and will continue integrating such climate risks in our broader risk management framework over the coming years. Our goal is to be ready to comply and disclose as new regulations are enacted.



Cyber Security

AGT’s Cybersecurity Risk is defined within the Risk Management Program, monitored by IT management and reported to the Board for oversight. AGT has identified key controls related to its IT systems and conducts annual internal control testing for all global systems and operations.

AGT’s biggest strengths against cyberattacks are closed systems with clear policies, processes and procedures that include monitoring and segregation of systems, all with multiple levels of backups for recovery. We protect AGT’s digital assets (databases, documents and customer intelligence) by limiting third party partners and suppliers with access to corporate IT systems, controlling and monitoring access, and limiting public-facing access to this data. We regularly identify risk areas and points of potential exposure where attacks may originate, such as phishing, re-use of passwords and malware, and how these attacks may impact AGT systems. We provide ongoing education and documentation to reduce the possibility of human error and regularly complete third-party reviews, including a third-party review of our IT Risk and Cyber Security Assessment, which was completed in 2025. Additional third-party reviews of targeted systems within AGT’s operations are scheduled in 2026.

AGT’s Disaster Recovery Plan is in place, refreshed annually and tested frequently, including backups and restore processes for data. Multiple levels and types of backups (on-premises, offsite, encrypted, offline) are used to ensure that the most current data has been captured and stored.



Not All Cyber Risk Comes from Technology Alone

IT and cyber risk can be unrelated to computers or unauthorized actors accessing systems. Social engineering attacks, where outside actors obtain confidential information by manipulation or trickery of legitimate users, are a problem for every company.

AGT has taken these threats seriously and engaged in regular training and awareness for all employees. We believe that the best defense against such social engineering attacks is to encourage social comfort in asking questions. Reaching out to IT personnel to question strange incidents should be easy and comfortable. Investigating a strange email from a colleague can be as easy as calling them to discuss. Having every employee understand how they fit into our security infrastructure is critical to achieving cybersecurity success: zero incidents.

Environmental sustainability has been a key focus of AGT since its inception. Historically, producers in Western Canada avoided planting a crop every third year, planting cereals and oilseeds in planting years to preserve their soil's nutrients, which in the agriculture industry is referred to as summer fallow. As farming practices enabled a move away from summer fallow, pulse crops such as peas, lentils and chickpeas could be included in three-crop rotations with cereals and oilseeds, if the farmers could market and sell those pulse crops.

Pulses naturally produce their own fertilizer through nitrogen-fixing soil bacteria that live inside their root systems, improving the fertility of the soil for other cereals and oilseeds in future growing seasons. Without needing additional nitrogen fertilizer, pulses use far less non-renewable energy than other crops and emit less carbon than other crops.

In its early years, AGT's growth had gone hand-in-hand with the growth of the broader pulses industry, enabling and supporting the economic and environmental health of agriculture systems.

In the following sections related to energy and water use as well as waste generation, we have measured direct consumption by our facilities, akin to Scope 1 and 2 Greenhouse Gas emissions. This report does not include energy use, water use or waste generated by our upstream suppliers, including farmers, our upstream and downstream transportation, or downstream and end-of-life uses of our sold products, as these figures are not readily available.



Energy

Since we began operating our first facility in 2001, AGT has had a focus on being efficient with our energy usage. In most of our processing operations, the bulk of our energy use is in the electricity that operates the machinery that cleans, splits, mills, and extrudes our products. Electricity efficiency is a KPI at all our facilities, and we make regular investments in equipment that minimizes electricity usage.

Industrial uses of fossil fuels, primarily natural gas, are typically used in boilers where steam is required. We also typically use natural gas for facility heating, though have experimented with other types of heating, including a geothermal heating system in our bean processing facility in St. Joseph, Manitoba. Energy efficiency, including a focus on reduction of fossil fuels, is also a KPI at all of our facilities.

We will continue seeking additional opportunities to reduce total energy usage, either by finding additional efficiencies with existing equipment, or new capital investments where appropriate. Increased use of electricity offsetting fossil fuel usage could continue, as we continue to invest in new capital projects that reduce our environmental footprint and displace our fossil fuel usage.



Solar Electricity in Türkiye

Our Mersin, Türkiye facility has been designed with energy efficiency in mind from inception. The facility includes an extraction steam turbine with heat recovery, which generates both electricity and steam used in our production processes. Waste heat is captured and used in the drying process for our pasta and bulgur manufacturing lines.

In 2023, we supplemented our existing electricity and steam generating capacity in our plant by installing new solar generating capacity. The 1.3 MW solar array displaced electricity previously purchased from the grid, both improving reliability and lowering greenhouse gas emissions.

Greenhouse Gas Emissions

The agriculture industry has an important part to play in combating climate change. While the agriculture industry is a major source of carbon emissions, agriculture can also lead the charge in addressing emissions with tangible solutions.

Throughout the last few years, we have continued to prioritize investments that improve energy efficiency, lower emissions, and drive cost reductions. This includes our previously mentioned solar investments in Türkiye and wide-ranging efficiency improvements all across our facilities.

We will continue working toward accurately measuring our Scope 1, Scope 2, and Scope 3 emissions across our entire supply chain. In the near term, we will focus on evaluating our carbon emissions in line with the Greenhouse Gas Protocol, including upstream and downstream transportation and distribution.

We are also excited by recent work on the carbon footprint of pulse crop production that take into account local production practices. Where the global weighted average carbon footprint for crops like wheat and canola is between 700 to 1100 kg CO₂e per MT of production, recent work found the carbon footprint of peas and lentils grown in Saskatchewan to be 40 kg CO₂e/MT and -177 kg CO₂e/MT respectively.¹

¹ Bamber, N., Turner, I. & Pelletier, N. Rapeseed, wheat and peas grown in Canada have considerably lower carbon footprints than those from major international competitors. Nat Food 6, 757–761 (2025). <https://doi.org/10.1038/s43016-025-01212-0>



Water

Our approach to water is to minimize industrial usage where possible, and where water usage is necessary, invest in equipment that uses water efficiently. Most of our processing facilities do not use water in the industrial process and only use small amounts of water for kitchen/washroom facilities and maintenance or cleaning.

We also prioritize our corporate **Research & Development (“R&D”)** into low-water-use processing technologies. For example, AGT’s pulse fractionation facility in Minot, ND uses air fractionation to separate commodities into protein concentrates, rather than water intensive wet-fractionation methods that many producers of protein concentrates and isolates use. Our R&D work on new protein fractionation methodologies for canola meal also focused on dry fractionation technologies only, believing that low-water intensity products are most likely to be successful in the marketplace.

The facilities we operate where water use is significant are in extrusion and pasta manufacturing. Here, we use larger volumes of water in boiler systems, which necessitate cooling systems where there is some water loss, and use water directly in the pasta-making process. In these facilities, AGT has taken steps to make investments in new, more efficient equipment that is reducing our water usage.

Water Conservation in Türkiye

Our largest investments in water conservation have been in our facility that uses the largest volume of water, in Mersin, Türkiye. Here, we use water both directly in the process (in both pasta and bulgur processing) and in generating steam. In the last year, we have invested in two new capital projects to lower our water usage.

The first project is investing in advanced equipment to reuse process water in our **bulgur** processing. With new biological filters and reverse osmosis systems, we can successfully recover and reuse spent wastewater. This investment is expected to result in a 20% reduction in water consumption, along with reducing our wastewater, and is expected to result in 10% savings in energy consumption.

Secondly, we have invested in moving our boiler system over to using **raw water**, rather than **treated water**. This project is not only expected to reduce water consumption by 10% annually, but we expect it will also decrease energy consumption by 15%, as a result of no longer having to treat the water we are using in our boilers ahead of use. Both projects not only aim to reduce direct water consumption but align with our broader corporate principle of minimizing waste.



Waste

AGT’s focus on reducing food loss and waste is driven by our goal to use 100% of each plant product. Much like any industrial process, we produce waste byproducts as a regular part of our operations. However, in our case, most waste byproducts can be diverted from waste to productive uses. Finished products that do not meet our high-quality standards can in most cases be diverted into lower-value food products. Byproducts such as screenings and fibres can be diverted into animal feed for local producers or pet foods.

Accordingly, most of our facilities only produce small amounts of waste, such as torn bags or packaging, disposable personal protective equipment, and waste generated by equipment maintenance. Such waste is directed to landfills in accordance with local regulations, and in most locations is less than one or two metric tonnes per month. In some cases, local municipalities do not weigh such small amounts of waste, and such amounts are therefore not included in our accounting. Processes where there are more than marginal volumes of waste are largely in pasta and extrusion, where we occasionally cannot stream food waste products into feed applications.

AGT monitors and measures food loss and waste on a continuous basis, implementing robust quality and food safety management systems to prevent spoilage or other issues and implement appropriate corrective actions when waste is identified.



Recyclable Packaging

AGT Foods Retail Division produces a wide range of products available at grocery retailers across Canada and in many parts of the United States under the **CLIC** and **Tamam** brands. Our flagship retail packing facility in Saint-Léonard features processing, canning and packaging on a full line of canned and dry-pack products.

Beginning in late 2023 and driven by customer demand, our retail packing facility began replacing our traditional dry-pack bags with recyclable bags. Today, we pack nearly 100% of our 2 lb bagged products in recyclable bags, and are moving towards using recyclable bags in the remainder of our retail bagged products. While such recyclable packaging does add additional cost, we have embarked on this initiative to support our customers and our corporate commitment to minimize waste in all parts of our supply chain.



² Nourmohammadian, F., Solouki, H., Palmer, J., Dossou-Yovo, W. and Riedijk, M. (2025) Evaluating Carbon Sequestration and Soil Organic Carbon Enhancement with Innovative Slow-Release Micronutrient Products. Open Journal of Soil Science, 15, 627-645. doi: 10.4236/ojss.2025.159028.



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